



## **ADOPT-A-SCHOOL PROGRAM**

### **Promoting Career Opportunities in the Construction Industry**

#### **Program Objectives**

The program objectives are to provide an external learning experience to Career and Technical Education (CTE) high school students enrolled in co-operative education, internship, or practicum classes; to provide a hands-on learning experience; to promote career opportunities in the Construction Industry, and to encourage on-going career training after high school graduation.

#### **Student Eligibility**

In order to participate in this program, students must:

- be recommended through a Teacher Referral Process (Each high school will provide the ISD's Teacher Referral Process guidelines/procedures relative to students participating in external learning experience courses.),
- be enrolled in a CTE course that is enhanced with the NCCER Curriculum modules,
- have and maintain an un-weighted Grade Point Average (GPA) of 2.0 or higher,
- be a minimum of 18 years old,
- have transportation for getting to and from the work site,
- must have an interest in and an aptitude for the Construction Industry,
- must have a valid State ID,
- must have a valid Social Security Number,
- pass a background check,
- pass a NASAP Drug Screen Test,
- secure a Transportation Workers Identification Card (TWIC) as required,
- pass the "Area" Safety Council safety tests as required, and
- meet the Contractor Company's pre-employment requirements.

#### **Program Components**

- The student will be provided job-based training and guidance by a craft professional Mentor.
- The student must submit a completed External Learning Experience Agreement form.
- The Mentor will submit an External Learning Experience Evaluation Form on a monthly basis to the student's respective CTE teacher.
- The student will submit a written report to their respective CTE teacher regarding their experience in the program.
- If the student is absent from school, the student must be absent from work.
- The student must achieve satisfactory evaluations from both the CTE teacher and the Mentor on a monthly basis.
- Employment will be terminated if student's personal conduct violates company procedures and policies of either the "Owner" or "Contractor".